

**HAWTHORNE PUBLIC SCHOOLS**  
**HAWTHORNE, NEW JERSEY**  
 Tuesday, June 27, 2023  
 Regular Meeting – 7:00 P.M.  
 Board of Education Meeting Room

**MEETING CALLED TO ORDER:**

**Time:** 7:01 p.m.

**PUBLIC PORTION OF MEETING BEGINS:**

The New Jersey Open Public Meeting Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.

In accordance with the provisions of this act, the Business Administrator/Board Secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted on the bulletin board of the municipal building, communicated to The Herald News, The Record, and filed with the Clerk of the Borough of Hawthorne.

(Ask for Roll Call)

ROLL CALL:	PRESENT	ABSENT	Time of arrival after meeting has been called to order.
Joseph Carr		X	
Alex Clavijo	X		
Michael Doyle		X	
Jennifer Ehrentraut	X		
Alma Morel	X		
Anthony Puluse	X		
Jay Shortway		X	
Marco Totaro		X	
Abigail Goff	X		

Also Present: Richard A. Spirito, Superintendent of Schools  
 Cheryl Ambrose, Business Administrator/Board Secretary  
 And approximately 9 members of the public and 4 on YouTube.

**FLAG SALUTE:**

**MEETING REGULATIONS:**

During each regular meeting, two opportunities are provided for citizens to ask questions and to make comments. During the first opportunity, early on the agenda, the meeting is open to the public for the purpose of addressing items listed for approval on this agenda only. The second opportunity occurs just prior to adjournment, when citizens may address any subject matter that is pertinent to and/or directly related to the operation of the school district.

Persons wishing to speak must upon being recognized, rise, state their name, address and subject matter. Comments and questions shall be addressed to the Board President or the presiding officer and shall be limited to five minutes per person. The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Please note that the Board will not respond to comments regarding students or board employees in light of the privacy rights held by those individuals. Moreover, the Board discourages comments about such individuals, and will not be responsible for such comments. Members of the public who choose to speak during this public session should carefully consider their comments, since they could be held personally liable for any statements they make.

Finally, please note that in accordance with District Policy the Board will not officially comment or respond to any matter mentioned unless it can confirm that the matter has first been brought to the attention of the appropriate school personnel in an attempt to resolve the issue.

**PUBLIC BE HEARD - AGENDA ITEMS ONLY: None**

**APPROVAL OF MINUTES:**

June 6, 2023 – Regular Meeting – Public and Private

**Minutes – Moved by Dr. Morel, seconded by Mr. Clavijo**

- Ayes - Mr. Clavijo, Ms. Ehrentraut, Dr. Morel, Mr. Puluse, Ms. Goff**
- Nays - None**
- Abstain - None**
- Absent - Mr. Carr, Mr. Doyle, Mr. Shortway, Mr. Totaro**

**CORRESPONDENCE:**

**REPORTS:**

A. Superintendent’s Report – Dr. Richard A. Spirito

- On June 20th and 21st, we had two successful Graduation Ceremonies. Congratulations to all of our Graduates
- Thank you to all the parents involved in fundraising and planning our successful Project Graduation event on June 21<sup>st</sup>.
- Summer referendum update
- Booster Club Brick Sale update
- Leadership Camp for incoming 6th Graders is scheduled for the Week of August 14-18

**CURRICULUM AND INSTRUCTION:**

**Alma Morel, Chairperson**

**ACTION ITEMS:**

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Curriculum and Instruction recommends the following resolutions:

**CI-1. Approval of Field Trips**

Be it resolved, that the Hawthorne Board of Education approve the following in accordance with Policy 2340:

School	Group	Destination	Transportation	Cost Per Student	Outside Funding
HHS	Marching Band	Pequannock Township High School	HPS	\$0.00	\$0.00
HHS	Marching Band	Midland Park High School	HPS	\$0.00	\$0.00
HHS	Marching Band	Verona High School	HPS	\$0.00	\$0.00
HHS	Marching Band	Wayne Valley High School	HPS	\$0.00	\$0.00
HHS	Marching Band	Clifton High School	HPS	\$0.00	\$0.00

CI-2. Approval of a contract with Bergen County Special Services, Educational Enterprises Division, for Occupational Therapy Services from July 5, 2023 through July 31, 2023, at a rate not to exceed \$10,000.00. Provided services will be a maximum of four hours daily, and an additional four hours for Progress Report Writing, as needed.

- CI-3. Approval of a contract with Bergen County Special Services, Educational Enterprises Division, to provide one full-time Occupational Therapist for direct student therapy services, five days a week during the 2023-2024 school year, at a rate not to exceed \$151,660.00.
- CI-4. Approval of a contract with Starlight Homecare Agency, Inc. d/b/a Star Pediatric Home Care Agency for a one-to-one nurse for one resident student (file # 260123) at a rate of \$63.00 per hour for RN services and \$52.00 per hour for LPN services from July 1, 2023 through June 30, 2024.
- CI-5. Approval of contractual agreement with 247 Healthcare Solutions LLC, dba Interim Healthcare to provide Paraprofessionals/PCA for one resident student (file # 260223) at a rate of \$54.00 per hour from September 1, 2023 through June 30, 2024.
- CI-6. Approval of contractual agreement with 247 Healthcare Solutions LLC, dba Interim Healthcare to provide nursing services for one resident student (file # 260323) at a rate of \$85.00 per hour from July 1, 2023 through June 30, 2024.
- CI-7. Approval of contractual agreement with 247 Healthcare Solutions LLC, dba Interim Healthcare to provide nursing services for one resident student (file # 260423) at a rate of \$85.00 per hour from July 1, 2023 through June 30, 2024.
- CI-8. Approval of contractual agreement with 247 Healthcare Solutions LLC, dba Interim Healthcare to provide nursing services for one resident student (file # 260523) at a rate of \$85.00 per hour from July 1, 2023 through June 30, 2024.
- CI-9. Approval of contractual agreement with Preferred Home Health Care & Nursing Services, Inc. to provide nursing services for one resident student (file # 260623) at a rate of \$57.00 per hour for an LPN and \$64.00 per hour for an RN from July 1, 2023 through June 30, 2024.
- CI-10. Approval of contractual agreement with Judith Johnston to provide educational evaluations from July 1, 2023 through June 30, 2024, at the following rates:
- \$450.00 per evaluation
  - \$70.00 per hour attendance/participation at meetings, as required.
- CI-11. Item Removed
- CI-12. Approval of contractual agreement with Valley Medical Group to provide a neurodevelopment evaluation and written report at a rate of \$700.00 for the 2023 – 2024 school year.
- CI-13. Approval of contractual agreement with Super Kids Speech Therapy and Educational Services LLC to provide Speech/Language Pathology services from July 1, 2023 through June 30, 2024, at the following rates:
- |   |                   |
|---|-------------------|
| Participation in IEP and 504 meetings                     | \$ 95.00 per hour |
| Preschool: Monolingual Initial Speech/Language Evaluation | \$650.00          |
| Preschool: Bilingual Initial Speech/Language Evaluation   | \$700.00          |
| Elementary/HS Grades:                                     |                   |

Monolingual Comprehensive Speech	\$800.00
And Language Initial/Reevaluation/Triennial Evaluation	
Bilingual Comprehensive Speech	\$900.00
And Language Initial/Reevaluation/Triennial/Evaluation	
Single area testing-Speech/Articulation/ Phonology/Motor Speech Evaluation	\$550.00

CI-14. Approval of contractual agreement with Hybridge Learning Group to provide ABA services from July 1, 2023 through June 30, 2024, at the following rates:

Report Writing	\$142.00 per hour
Program Coordination and Supervision by BCBA	\$142.00 per hour
Functional Behavior Assessment	\$2,100.00

CI-15. Approval of a joint purchasing agreement with Region V Council for Special Education/River Edge Board of Education from July 1, 2023 through June 30, 2024 to provide direct services and evaluations in the areas of Occupational, Physical & Speech therapist, Audiologist, Behaviorist, Learning Disabilities Teacher Consultant, Psychologist, Social Worker, Teacher of the Deaf, and other educational services on an as needed basis throughout the year.

CI-16. Agreement with Learn Well to provide one student (file # 260723) with up to 10 hours of educational services per week at a rate of \$55.00 per hour from June 5 - June 21, 2023.

CI-17. Approval of the Interagency Agreement for Special Education Preschool Services with the Center for Family Resources – Head Start for the 2023 – 2024 school year.

BE IT RESOLVED, that the Hawthorne Board of Education approve the following student out of district placements based upon NJ Department of Education Maximum:

	School	SY Tuition	Additional Services	ESY Tuition	Student #	Dates of Term	Discussion
CI-18.	Ringwood Board of Education	211 days \$81,532.51	\$29,554.77	Included in SY Tuition	Student (file# 260823)	6/23/23 - 6/30/24	ESY & 23-24 SY
CI-19.	Washington Elementary School (BCSS)	N/A	\$6,400.00	\$8,225.00	Student (file# 260923)	6/27/23 – 8/4/23	ESY 23-24
CI-20.	Washington Elementary School (BCSS)	N/A	N/A	\$8,225.00	Student (file# 261023)	6/27/23 – 8/4/23	ESY 23-24
CI-21.	Washington Elementary School (BCSS)	N/A	\$6,400.00	\$8,225.00	Student (file# 261123)	6/27/23 – 8/4/23	ESY 23-24
CI-22.	Bleshman Regional Day School (BCSS)	N/A	N/A	\$5,550.00	Student (file# 261223)	7/5/23 – 7/28/23	ESY 23-24
CI-23.	(HIP) Godwin/Midland Park (BCSS)	N/A	N/A	\$5,550.00	Student (file# 261323)	7/5/23 – 7/28/23	ESY 23-24
CI-24.	Visions – Paramus (BCSS)	N/A	N/A	\$5,550.00	Student (file# 261423)	7/5/23 – 7/28/23	ESY 23-24
CI-25.	New Bridges	N/A	N/A	\$8,225.00	Student (file# 261523)	6/27/23 – 8/4/23	ESY 23-24
CI-26.	Cornerstone Day School	\$458.98 per diem for 220 days \$100,975.60	N/A	Included in SY Tuition	Student (file# 261623)	7/10/23 – 6/2024	ESY & 23-24 SY

	School	SY Tuition	Additional Services	ESY Tuition	Student #	Dates of Term	Discussion
CI-27.	Cornerstone Day School	\$458.98 per diem for 220 days \$100,975.60	N/A	Included in SY Tuition	Student (file# 261723)	7/10/23 – 6/2024	ESY & 23-24 SY
CI-28.	ECLC of New Jersey	\$359.90 per diem for 180 days \$64,782.00	\$175.00 per diem for 200 days \$35,000.00	\$359.90 per diem for 20 days \$7,198.00	Student (file# 261823)	7/5/23 – 6/2024	ESY & 23-24 SY
CI-29.	Sage Alliance	\$453.96 per diem for 210 days \$95,332.00	N/A	Included in SY Tuition	Student (file# 261923)	7/1/23 – 6/2024	ESY 23-24 SY
CI-30.	Sage Alliance	\$398.08 per diem for 180 days \$71,656	N/A	N/A	Student (file# 262023)	9/5/23 – 6/2024	23-24 SY
CI-31.	P.G. Chambers School	\$470.61 per diem for 180 days \$84,709.80	N/A	\$470.61 per diem for 30 days \$14,118.30	Student (file# 262123)	7/10/23 – 6/2024	ESY & 23-24 SY
CI-32.	The Forum School	\$459.00 per diem for 180 days \$82,620.00	\$265.00 per diem for 198 days \$52,470.00	\$459.00 per diem for 18 days \$8,262.00	Student (file# 262223)	7/5/2023 – 6/2024	ESY & 23-24 SY
CI-33.	Durand, Inc.	\$363.55 per diem for 180 days \$65,439.00	\$210.00 per diem for 218 days \$45,780.00	\$363.55 per diem for 38 days \$13,814.90	Student (file# 262323)	7/3/2023 – 6/2024	ESY & 23-24 SY
CI-34.	Durand, Inc.	\$363.55 per diem for 180 days \$65,439.00	\$210.00 per diem for 218 days \$45,780.00	\$363.55 per diem for 38 days \$13,814.90	Student (file# 262423)	7/3/2023 – 6/2024	ESY & 23-24 SY
CI-35.	Durand, Inc.	N/A	1:1 bus aide \$105.00 per diem for 218 days \$22,890.00	N/A	Student (file# 262423)	7/3/2023 – 6/12/2024	ESY & 23-24 SY
CI-36.	Shepard Preparatory High School	\$337.38 per diem for 183 days \$61,740.54	N/A	\$337.38 per diem for 30 days \$10,121.40	Student (file# 262523)	7/5/2023 – 6/2024	ESY & 23-24 SY
CI-37.	New Beginnings	\$432.00 per diem for 182 days \$78,624.00	\$280.00 per diem for 212 days \$59,360.00	\$432.00 per diem for 30 days \$12,960.00	Student (file# 262623)	7/5/2023 – 6/2024	ESY & 23-24 SY
CI-38.	Chancellor Academy	\$435.92 per diem for 183 days \$79,773.36	N/A	N/A	Student (file# 262723)	9/5/2023 – 6/2024	23-24 SY
CI-39.	ECLC of New Jersey	\$359.90 per diem for 180 days \$64,782.00	\$175.00 per diem for 200 days \$35,000.00	\$359.90 per diem for 20 days \$7,198.00	Student (file# 262823)	7/5/2023 – 6/2024	ESY & 23-24 SY
CI-40.	Shepard Preparatory High School	\$337.38 per diem for 183 days \$61,740.54	\$185.21 per diem for 213 days \$39,449.73	\$337.38 per diem for 30 days \$10,121.40	Student (file# 262923)	7/5/2023 – 6/2024	ESY & 23 – 24 SY

	School	SY Tuition	Additional Services	ESY Tuition	Student #	Dates of Term	Discussion
CI-41.	Shepard Preparatory High School	\$337.38 per diem for 183 days \$61,740.54	N/A	\$337.38 per diem for 30 days \$10,121.40	Student (file# 263023)	7/5/2023 – 6/2024	ESY & 23 – 24 SY

CI-42. Approval of the change of placement of student (file # 263123) to New Bridges (BCSS) effective June 27, 2023. Contract for tuition and one to one aide will be forthcoming.

CI-43. Approval of the following service providers for Hawthorne resident students, on an as needed basis, during the 2023-2024 school year.

Vendor	Service Provided	Rate per Session
Bergen Passaic Pediatric Neurology, LLC	Child Neurology Evaluation	\$470.00 per case
Delta T Group	Child Study Team Evaluations	\$475 - \$645 per evaluation
Delta T Group	Home Instructors	\$50 / hour
Delta T Group	Teacher of the Handicap	\$52 / hour
DC Fagan Psychological Services, LLC	Case consultation/observation	\$200.00 per evaluation
Dr. Esther Fridman	Psychological Evaluation	\$700.00 per evaluation
Dr. Mort Fridman	Psychiatric Evaluation	\$800.00 per evaluation
Karen Noble	Educational Evaluation – Deaf and Hard of Hearing Students	\$950.00 per evaluation
Dr. Michael Katz	Psychiatric Evaluation	\$600.00 per evaluation
Dr. Sameh Ragheb	Psychiatric Evaluation	\$750.00 per evaluation (at school) \$700.00 per evaluation (in office)
Northern Region Educational Services Commission	Home Instruction	\$70.00 per hour
Northern Region Educational Services Commission	Occupational Therapy	\$95.00 per hour
Northern Region Educational Services Commission	Speech Language Therapy	\$95.00 per hour
Northern Region Educational Services Commission	Physical Therapy	
Northern Region Educational Services Commission	ABA Therapy	
Northern Region Educational Services Commission	Nursing Services	
Northern Region Educational Services Commission	Psychological Evaluation	\$400.00
Northern Region Educational Services Commission	Social Evaluation	\$400.00
Northern Region Educational Services Commission	Educational Evaluation	\$400.00
Northern Region Educational Services Commission	Speech/Language Evaluation	\$400.00
Northern Region Educational Services Commission	Occupational Therapy Evaluation	\$400.00
Northern Region Educational Services Commission	Physical Therapy Evaluation	\$400.00
Northern Region Educational	IEP Development per	\$150.00

Vendor	Service Provided	Rate per Session
Services Commission	specialist	
Northern Region Educational Services Commission	Meeting Attendance	\$95.00 per hour
Northern Region Educational Services Commission	Social Worker	\$95.00 per hour
Northern Region Educational Services Commission	Psychologist	\$95.00 per hour
Northern Region Educational Services Commission	LDTC	\$95.00 per hour
Northern Region Educational Services Commission	CST	\$95.00 per hour
Northern Region Educational Services Commission	BCBA	\$95.00 per hour

\*CI-44. Approval of contractual agreement with 247 Healthcare Solutions LLC, dba Interim Healthcare to provide nursing services for one resident student (file # 260323) at a rate of \$85.00 per hour from July 1, 2023 through July 31, 2023.

BE IT RESOLVED, that the Hawthorne Board of Education approve the following student out of district placements based upon NJ Department of Education Maximum:

	School	SY Tuition	Additional Services	ESY Tuition	Student #	Dates of Term	Discussion
* CI-45.	Bancroft d/b/a Bancroft NeuroHealth	\$414.84 per diem for 180 days \$74,671.20	N/A	Included in SY Tuition	Student (file# 263223)	7/9/23 – 6/2024	ESY & 23 - 24

**CI-1-45 - Moved by Dr. Morel, seconded by Ms. Ehrentraut**

- Ayes - Mr. Clavijo, Ms. Ehrentraut, Dr. Morel, Mr. Puluse, Ms. Goff
- Nays - None
- Abstain - None
- Absent - Mr. Doyle, Mr. Shortway, Mr. Totaro, Mr. Carr

**PERSONNEL:**

**Jennifer Ehrentraut, Chairperson**

The following resolutions are pursuant to the recommendation of the Superintendent of Schools.

**ACTION ITEMS:**

**Appointments, Retirements, Terminations, Resignations, Rescissions:**

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Ending Date	Reason/ Account
P-1.	Meaghan Kelly	Leave	Behaviorist	n/a	n/a	HHS	6/7/23	6/30/23	Unpaid Leave of Absence
P-2.	Alyssa Schlossberg	Leave	Teacher of English	n/a	n/a	HHS	5/31/23	6/30/23	Unpaid Leave of Absence
P-3.	Chelsea Perrone	Leave	Elementary School Teacher	n/a	n/a	RS	8/31/23	6/30/24	Approval of Child Rearing Leave
P-4.	Adam Nuzzi	Resign	Teacher of Music	n/a	n/a	LMS/ HHS	End of School Year 2023	Last Day on Payroll 6/30/23	Resignation

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Ending Date	Reason/ Account
P-5.	Megan Parks	Resign	Behaviorist	n/a	n/a	District	8/31/23 or sooner	8/31/23 or sooner	Resignation
P-6.	Christopher Torsiello	Resign	Teacher of Art	n/a	n/a	HHS	End of School Year 2023	Last Day on Payroll 6/30/23	Resignation
P-7.	Cathy Della Pesca	Extra Duty	Social Worker	n/a	\$53.42 Per hour not to exceed 20 hours	District	7/5/23	8/31/23	Summer Evaluations
P-8.	Margaret Rainey	Adjust	Speech Therapist in the ESY Program	n/a	\$67.60 per hour not to exceed 35 hours	District	7/5/23	7/31/23	Adjustment in Summer Hours
P-9.	Hana Selimovic	Extra Duty	Teacher in the ESY Program	n/a	\$40.14 per hour 3.5 hours per day, 5 days per week	District	7/5/23	7/31/23	Teacher in the Extended School Year Special Education Program
P-10.	Elizabeth Farkas	Adjust	From Teacher to Substitute Teacher in the ESY Program	n/a	\$66.05 per hour 3.5 hours per day, 5 days per week as needed	District	7/5/23	7/31/23	Substitute Teacher in the Extended School Year Special Education Program
P-11.	Jaimie Martino	Extra Duty	Substitute Teacher in the ESY Program	n/a	\$53.35 per hour 3.5 hours per day, 5 days per week	District	7/5/23	7/31/23	Substitute Teacher in the Extended School Year Special Education Program
P-12.	Rebecca Herz	Extra Duty	Part Time ABA Para in the ESY Program	n/a	\$25.58 per hour 3.5 hours per day, 3 days per week for 3 weeks	District	7/10/23	7/28/23	To fill a part time para vacancy in the Extended School Year Special Education Program
P-13.	Heather Sheiner	Adjust	Part Time ABA Para in the ESY Program	n/a	\$20.00 per hour 3.5 hours per day, 5 days per week	District	7/5/23	7/31/23	Adjustment from Part Time Para to Part Time ABA Para in the Extended School Year Special Education Program
P-14.	Sarah Melli	Extra Duty	Part Time ABA Para in the ESY Program	n/a	\$20.00 per hour 3.5 hours per day, 5 days per week	District	7/5/23 Pending Completion of Criminal History Review	7/31/23	To fill a part time para vacancy in the Extended School Year Special Education Program
P-15.	Robert Schumody	Extra Duty	Part Time ABA Para in the ESY Program	n/a	\$20.00 per hour 3.5 hours per day, 5 days per week	District	7/5/23	7/31/23	To fill a part time para vacancy in the Extended School Year Special Education Program
P-16.	Kathryn Galarosa	Adjust	0.6 F.T.E. Physical Therapist	BA/16	\$52,929	District	8/31/23	6/30/24	Increase in F.T.E. to Fill a Vacancy by the Retirement of James Harvey



Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Ending Date	Reason/ Account
P-17.	Sarah Morgan	Adjust	0.8 F.T.E. Physical Therapist	MA/16	\$73,052	District	8/31/23	6/30/24	Increase in F.T.E. to Fill a Vacancy by the Retirement of James Harvey
P-18.	Alicia Nunziato	Adjust	Occupational Therapist	M+30/15A	\$93,715	WS	8/31/23	6/30/24	Correction to Degree
P-19.	Jessica Bryan	Hire	Interim Elementary School Teacher	BA/3	\$56,965	RS	8/31/23	6/30/24	To Fill a Vacancy Created by the Child Rearing Leave of Chelsea Perrone
P-20.	Renata Cirelli	Hire	Teacher of Italian	M+30/15	\$91,020	HHS	8/31/23	6/30/24	To Fill a Vacancy
P-21.	Diana Evans	Hire	LDTC	M+30/12	Pro-Rated on the basis of an annual salary of \$77,040 pending certification	District	8/31/23 Pending Receipt of State Certification	6/30/24	To Fill a Vacancy Created by the Resignation of Kawaljit Kalsi
P-22.	Amanda Gilbert	Hire	Elementary School Teacher	BA/4	\$56,965	WS	8/31/23	6/30/24	From ESSER Position to Tenure Track Position
P-23.	Rinaldy Hidalgo	Hire	Teacher of HE/PE	BA/10	\$62,990	LMS	8/31/23	6/30/24	To Fill a Vacancy
P-24.	Jasminna Leon	Hire	Teacher of Biology	MA/10	\$66,090	HHS	8/31/23	6/30/24	To Fill a Vacancy Created by the Resignation of Hana Selimovic
P-25.	Ryan Lombardi	Hire	Teacher of Social Studies	BA/5	\$57,715	LMS	8/31/23	6/30/24	To Fill a Vacancy Created by the Resignation of James Ralston
P-26.	Samantha Quiles	Hire	Long Term Substitute	n/a	\$282 per diem, no benefits	District	8/31/23	1/31/24 or upon return of teacher	To Fill a Vacancy Created by the Child Rearing Leave of Artime Zaku
P-27.	Ashlee Quilliam	Hire	Teacher of Students with Disabilities	BA/3	Pro-Rated on the basis of an annual salary of \$56,965 pending certification	RS	8/31/23 Pending Receipt of State Certification	6/30/24	To Fill a Vacancy
P-28.	Elizabeth Salerno	Hire	0.6 F.T.E. Title I BSI Teacher	BA/1	\$33,879	LMS	8/31/23	6/30/24	To Fill a Vacancy
P-29.	Kaylee Seiders	Adjust	Teacher of Students with Disabilities	B+15/1	Pro-Rated on the basis of an annual salary of \$58,015 pending certification	JS	8/31/23 Pending Receipt of State Certification	6/30/24	To Fill a Vacancy

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Ending Date	Reason/ Account
P-30.	Chaz Sheridan	Hire	Teacher of Music	BA/6	\$59,210	JS/WS	8/31/23	6/30/24	To Fill a Vacancy Created by the Change in Assignment of Kristen Balsam
P-31.	Eric Stuart	Hire	Teacher of Physics	MA/10	\$66,090	HHS	8/31/23	6/30/24	To Fill a Vacancy Created by the Resignation of Julia Abahazy
P-32.	Dawn Torpey	Hire	LDTC	M+30/15A	\$93,715	District	8/31/23	6/30/24	To Fill a Vacancy Created by the Resignation of Pamela DelMastro
P-33.	Stacey Porto	Hire	Substitute Nurse	n/a	\$180 per day \$90 per half day	District	2023-2024 SY	End of SY	Substitute Nurse
P-34.	Lakisha Evans-English	Adjust	Paraprofessional	n/a	\$34,480 + ABA Stipend if applicable	District	8/31/23	6/30/24	To Fill a Vacancy Created by the Retirement of Francine Laniado
P-35.	Faiza Jatkar	Adjust	Paraprofessional	n/a	\$34,480 + ABA Stipend if applicable	District	8/31/23	6/30/24	To Fill a Vacancy Created by the Retirement of Barbara Kettell
P-36.	Jessica Calderon; Sheila Gatti; Evelyn Izaguirre; Neeva Leibowitz; Sarah Melli; Eileen Sawey-Walsh Robert Schumody	Hire	Part Time Paras	n/a	\$18,900 per year (5.75 hours per day/5 days per week) + ABA stipend if applicable	District	8/31/23	6/19/24	To Fill Vacancies
P-37.	Brielle Jones	Hire	Administrative Assistant	n/a	Pro-rated on the basis of an Annual Salary of \$38,500	HHS	8/1/23	6/30/24	To Fill a Vacancy Created by the Retirement of Donna Hartmann
P-38.	Brielle Jones	Extra Duty	Administrative Assistant	n/a	\$22.92 per hour	HHS	July 2023	July 2023	Up to 5 Transition Days
P-39.	Patrick Elliott	Hire	Head Custodian	11	Pro-rated on the basis of an Annual Salary of \$51,462	JS	7/1/23 Pending Completion of Criminal History Review	6/30/24	To Fill a Vacancy Created by the Retirement of James De Knight
P-40.	Alex Vanderwal	Adjust	Network Administrator	n/a	\$68,000	District	7/1/23	6/20/24	To Fill a Vacancy
P-41.	Tyler Petrie; Robert Sposato; Matthew Wachira	Hire	Summer Computer Interns	n/a	\$18.00 per hour not to exceed \$7,500 for the group	District	7/5/23	9/30/23	Summer Help for the Technology Department

*\* All appointments are subject to the satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary. In the event the criminal history checks are not completed, these applications are subject to the approval of the County Superintendent for emergent hiring procedures.*

- P-42. Appointment of the following persons to serve in Eligibility, IEP and 504 meetings as needed in the summer of 2023.

Employee	Hourly Rate
Carol Murphy	\$66.98

- P-43. Approval of 2023 summer employment for the following guidance counselors for the allocated number days at their per diem rate:

Employee	Loc	Days	Per Diem
Allison Banca-Ross	HHS	6	\$441.85
John Codomo	HHS	6	\$455.10
Michael Galluccio	HHS	6	\$364.20
Jennifer Basilone	HOPE	6	\$489.83
Erin Harney	LMS	6	\$338.20
Natasha Saavedra	LMS	5	\$322.33
Jessica Tomarchio,	Elem	5	\$348.70

- P-44. Appointment of the following persons to serve in the following position between June 28, 2023 - August 15, 2023 not to exceed hours listed, based on their hourly rates. This shall be funded through the ARP ESSER Summer Learning funds.

Employee	Position	Hours	Per Hour
Toni Naugle	Summer School Supervisor	Not to exceed 50 hours	\$62.68
John Passero	Summer School Supervisor	Not to exceed 50 hours	\$66.00

- P-45. Approval of summer work days as listed below.

Employee	Number of Days	Rate Per Diem
Jackie Passero	5	\$462.58

- P-46. Approval of summer curriculum work as listed on the report entitled, "Curriculum Writing Mandates" as submitted by the Superintendent of Schools under separate cover.

- P-47. Approval of salaries for the confidential administrative assistants for the 2023-2024 school year as listed in a report entitled "Confidential Administrative Assistants 2023-2024 School Year", dated June 27, 2023, as submitted by the Superintendent of Schools under separate cover, and in accordance with the contract on file in Board Office.

- P-48. Appointment of the persons listed in the report entitled "Extra-Duty Coaching Assignments School Year 2023-2024" dated June 27, 2023, as submitted by the Superintendent of Schools under separate cover.

- P-49. Approval of Part Time Para appointments for the 2023-2024 school year not to exceed 5.75 hours per day 5 days per week as per attached list as submitted by the Superintendent of Schools under separate cover.

- P-50. Acceptance of the following student(s) to complete his/her/their student field experience(s) in education in the Hawthorne Public School District during the 2023-2024 school year. This/these placement(s) is/are subject to the satisfactory completion of the criminal history records check required by law. In the event the criminal history checks(s) is/are not completed this/these placement(s) is/are subject to the approval of the County Superintendent for emergent hiring procedures. Per this resolution this/these student(s) is/are also approved as (a) substitute teacher(s) in the Hawthorne Public School District

contingent upon obtaining a county substitute certificate.

Student	College	Type	Subject Area	Coop. Teacher	Loc
Jessica Brown	MSU	Clinical Work	Special Education	Ashley Baber	JS

P-51. Approval of the following person(s) to serve as (a) substitute teacher(s) in the Hawthorne Public School District for the 2023-2024 school year, subject to satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary, with the provision that he/she/they remain on call to serve as (a) daily substitute teacher(s) as the need may arise for which he/she/they will be compensated \$105.00 per full day, no benefits. Substitutes working a half day schedule shall receive \$52.50, no benefits. In the event the criminal history check(s) is/are not completed, this/these application(s) is/are subject to the approval of the County Superintendent for emergent hiring procedures. The employment of this/these individual(s) is/are subject to the determination of the administration as to when he/she/they is/are needed.

Diana Evans	Ashlee Quilliam	Cynthia Valentine
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P-52. Approval of the following person(s) to serve as (a) substitute administrative assistant(s) in the Hawthorne Public School District for the 2023-2024 school year, subject to satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary, with the provision that he/she/they remain on call to serve as (a) daily substitute administrative assistant(s) as the need may arise for which he/she/they will be compensated \$85.00 per full day, no benefits. Substitutes working a half day schedule shall receive \$42.50, no benefits. In the event the criminal history check(s) is/are not completed, this/these application(s) is/are subject to the approval of the County Superintendent for emergent hiring procedures. The employment of this/these individual(s) is/are subject to the determination of the administration as to when he/she/they is/are needed.

Tara Oostdyk		
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**Appointments, Retirements, Terminations, Resignations, Rescissions:**

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Ending Date	Reason/ Account
*P-53	Eileen Sawey-Walsh	Adjust	PT Para	n/a	\$18,900 per year (5.75 hours per day/5 days per week) + ABA stipend if applicable	District	8/31/23	6/30/24	From Bus Aide to PT Para to Fill a Vacancy

**P-1-53 – Moved by Ms. Ehrentraut, seconded by Mr. Puluse**

**Ayes - Ms. Ehrentraut, Dr. Morel, Mr. Puluse, Mr. Clavijo, Ms. Goff**

**Nays - None**

**Abstain - None**

**Absent - Mr. Doyle, Mr. Shortway, Mr. Totaro, Mr. Carr**

**FINANCE AND ADMINISTRATION:**

**Alex Clavijo, Chairperson**

**DONATIONS:**

- A. Acceptance of a donation in the amount of \$200.00 from Marco Totaro for 8 high school golf team members’ Passaic County registration fees.
- B. Acceptance of a donation in the amount of \$5,000.00 from Hawthorne SEPAC to be used for the district’s special education program.
- C. Acceptance of a donation of crayons, markers and colored pencils valued at \$1,000.00 from Staples Connect to the Hawthorne High School.

**ACTION ITEMS:**

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Finance and Administration recommends the following resolutions:

- F-1. Authorizes the submission of the ESEA Grant application for fiscal year 2024 and accepts the grant award of these funds upon the subsequent approval of the ESEA grant application in the following amounts:

<b>Title 1A</b>		
Public Allocation	Washington Elementary School	\$143,974
	Roosevelt Elementary School	\$166,940
	Lincoln Middle School	\$170,473
	Homeless Reserve	\$ 1,100
	<b>Total</b>	<b>\$482,487</b>
<b>Title IIA</b>		
Public Allocation		\$34,303
Non-Public Allocation	Hawthorne Christian Academy	\$7,584
	St. Anthony’s School;	\$2,907
	<b>Total</b>	<b>\$44,794</b>
<b>Title III</b>		
Public Allocation		\$16,177
	<b>Total</b>	<b>\$16,177</b>
<b>Title III Immigrant</b>		
Public Allocation		\$12,621
	<b>Total</b>	<b>\$12,621</b>
<b>Title IV</b>		
Public Allocation		\$22,928
Non-Public Allocation	Hawthorne Christian Academy	\$5,069
	St. Anthony’s School;	\$1,943
	<b>Total</b>	<b>\$29,940</b>

- F-2. Acceptance of the Secretary's and Treasurer's Report for May 2023 and the Board Secretary certifies that no budgetary line item account has been over expended and that sufficient funds are available to meet the District's financial obligation.
- F-3. Approval to make the necessary transfers for the period May 1 through May 31, 2023, for the budget year 2022-2023 in compliance with N.J.A.C. 6A:232.11. A list of these transfers is submitted under separate cover and shall be made an integral part of this resolution.
- F-4. Approval of shared services agreement with CJ Pride for employee recruitment at a cost of \$300.00 for incurred expenses for joint services for the 2023-2024 school year.

\*F-5. BE IT RESOLVED that the Hawthorne Board of Education hereby authorizes the submission of the IDEA application for fiscal year 2024 and accepts the grant award of these funds upon the subsequent approval of the IDEA application in the following amounts:

IDEA Basic	
Public Allocation	\$638,569
Non Public Allocation	<u>\$ 82,305</u>
Total	\$720,874
IDEA Preschool	\$ 33,971

\*F-6. Approval of the sale of an obsolete 2005 Blue Bird Vision 54 passenger school bus, VIN #1BAKFCKH15F226591, through the GovDeals government auction marketplace in the amount of \$1,127.25.

A-1. WHEREAS the Hawthorne Board of Education affirmed an HIB finding in Case No. LMS 243477 at its meeting on April 18, 2023; and

WHEREAS subsequent to the Board’s decision to affirm the HIB finding, the parent of the alleged offender requested a hearing before the Board, as permitted by N.J.S.A. 18A:37-15(b)(6)(d), to appeal the HIB determination; and

WHEREAS upon further consideration the Superintendent of Schools recommends that the Board reverse the HIB determination because the evidence gathered during the HIB investigation did not establish that all of the elements of the definition of HIB were met.

NOW, THEREFORE, BE IT RESOLVED that the Hawthorne Board of Education hereby (1) vacates its April 18, 2023 HIB decision and (2) now reverses the decision in the HIB investigation bearing Case No. LMS 243477; and

BE IT FURTHER RESOLVED that the Board directs the Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents forthwith.

A-2. Be it resolved that the Board of Education affirms the Superintendent's decision on HIB #2022-2023: LMS 247910 and authorizes the Superintendent to notify the parents of the Board’s decision.

A-3. Be it resolved that the Board of Education affirms the Superintendent's decision on HIB #2022-2023: HHS 248769 and authorizes the Superintendent to notify the parents of the Board’s decision.

A-4. Be it resolved that the Board of Education affirms the Superintendent's decision on HIB #2022-2023: LMS 247477 and authorizes the Superintendent to notify the parents of the Board’s decision.

A-5. Be it resolved that the Board of Education affirms the Superintendent's decision on HIB #2022-2023: LMS 247476 and authorizes the Superintendent to notify the parents of the Board’s decision.

A-6. Be it resolved that the Board of Education affirms the Superintendent's decision on HIB #2022-2023: LMS 248761 and authorizes the Superintendent to notify the parents of the Board’s decision.

A-7. Be it resolved that the Board of Education affirms the Superintendent's decision on HIB #2022-2023: LMS 248372 and authorizes the Superintendent to notify the parents of the Board’s decision.

A-8. Be it resolved that the Board of Education affirms the Superintendent's decision on HIB #2022-2023: LMS 249224 and authorizes the Superintendent to notify the parents of the Board’s decision.

**F-1-6, A-1-8 – Moved by Mr. Clavijo, seconded by Mr. Puluse**

- Ayes - Ms. Ehrentraut, Dr. Morel, Mr. Puluse, Mr. Clavijo, Ms. Goff**
- Nays - None**
- Abstain - Ms. Goff – A-1**
- Absent - Mr. Shortway, Mr. Totaro, Mr. Carr, Mr. Doyle**

**CLAIMS:**

**Marco Totaro**

*In accordance with N.J.A.C. 6A:23-2:11(b), (c) 3, and (c) 4;*

CL-1. Approval of the June 2023 Bill List.

It is recommended that the Board approve the bill list for the month of June 2023.

**CL-1 – Moved by Ms. Goff, seconded by Mr. Clavijo**

- Ayes - Dr. Morel, Mr. Puluse, Mr. Clavijo, Ms. Ehrentraut, Ms. Goff**
- Nays - None**
- Abstain - None**
- Absent - Mr. Shortway, Mr. Totaro, Mr. Carr, Mr. Doyle**

**Board of Education Roll Call Vote**

	<u>Dr. Morel</u>	<u>Mr. Puluse</u>	<u>Mr. Shortway</u>	<u>Mr. Totaro</u>	<u>Mr. Carr</u>	<u>Mr. Clavijo</u>	<u>Mr. Doyle</u>	<u>Ms. Ehrentraut</u>	<u>Mrs. Goff</u>
Motion									
Aye									
Nay									
Abstain									
Absent									

**NEGOTIATIONS:**

**Anthony Puluse, Chairperson**

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Negotiations recommends the following resolution:

\*N-1. WHEREAS, the Hawthorne Board of Education (hereinafter referred to as the “Board”) and the Hawthorne Educational Secretaries’ Association (hereinafter referred to as the “HESA”) have negotiated a successor collective negotiations agreement (hereinafter referred to as the “CNA”) for the 2023-2024, 2024-2025, and 2025-2026 school years; and

WHEREAS, the HESA has, by a majority vote of its membership, ratified the CNA.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby ratifies and approves the terms of the CNA for the 2023-2024, 2024-2025, and 2025-2026 school years, which is attached to this Resolution and made a part hereof; and

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Business Administrator/Board Secretary to execute, on behalf of the Board, the CNA by and between the Board and the HESA.

**N-1 – Moved by Mr. Puluse, seconded by Ms. Ehrentraut**

- Ayes - Mr. Puluse, Mr. Clavijo, Ms. Ehrentraut, Dr. Morel, Ms. Goff**
- Nays - None**
- Abstain - None**
- Absent - Mr. Shortway, Mr. Totaro, Mr. Carr, Mr. Doyle**

**COMMITTEE AND LIAISON REPORTS:**

**COMMITTEE**

**CHAIRPERSON**

Legislative ..... Joseph Carr  
No report

Finance & Administration ..... Alex Clavijo  
No report

PCSBA ..... Alex Clavijo  
No report

Council Liaison ..... Jen Ehrentraut  
Summer concert series has been announced  
Chamber of Commerce’s Farmers’ Markets on Sundays at the Library  
Town Pool is open  
Next Council meeting July 12th

NJSBA..... Abigail Goff  
In contact with our temporary representative, Charlene Peterson. Looking to finalize the Superintendent’s evaluation this evening.  
Reminder for Board member mandatory training

Policy..... Alma Morel  
No report

HEF/SEPAC/PTOs..... Anthony Puluse  
Mr. Puluse thanked all HEF,SEPAC and PTO volunteers

Curriculum & Instruction ..... Alma Morel  
No report

Buildings & Grounds..... Marco Totaro  
No report

**PUBLIC BE HEARD:**

At this time, members of the public may ask questions or make comments on educational issues or school matters.

- Hope Foley – provided an update on the request for Basketball open gym. St. Anthony’s is considering their request as well, but face the same challenges and demands for their facilities. They have completed a facility request form. Would like the Board to consider running this as a BOE approved club with parental volunteers.
- Coach Carl Malone – everything will be instructional. It will be co-ed and primarily focused on conditioning. Basketball is secondary. Preliminary petition has 10 adult volunteers. Believes



the students need a place to go that will be free of charge

**GENERAL COMMENTS AND QUESTIONS FROM THE BOARD RELATED TO SCHOOL DISTRICT:**

Mr. Puluse welcomed all new hires and wished Megan Parks well in her new opportunity

Ms. Ehrentraut commented on the graduation celebrations

Mr. Clavijo thanked all involved in Project Graduation. Encouraged everyone eligible to sign up for Leadership Camp.

Mrs. Goff thanked Ms. Ambrose for her dedication over the past two years. Mrs. Goff commented that graduation is the culmination of all the Board’s efforts throughout the year.

Mr. Puluse inquired about re-registration process.

**NEW BUSINESS:**

**OLD BUSINESS:**

**PRIVATE SESSION:**

Be it resolved that the Hawthorne Board of Education convenes an Executive Session to discuss exempt matters pertaining to:

1. A matter rendered confidential by federal or state law
2. A matter in which release of information would impair the right to receive government funds
3. Material the disclosure of which constitutes an unwarranted invasion of individual privacy
4. A collective bargaining agreement and/or negotiation related to it
5. A matter involving the purchase, lease or acquisition of real property with public funds
6. Protection of public safety and property and/or investigations of possible violations or violations of law
7. Pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege
8. Specific prospective or current employees unless all who could be adversely affected request an open session
9. Deliberation after a public hearing that could result in a civil penalty or other loss

Be it further resolved that it is anticipated that executive session will be for 45 minutes in duration and that public action may/may not be taken:

Be it further resolved that the minutes of the Executive Session will be made available upon a determination by the Board that the disclosure of the minutes will not detrimentally affect any right or interest of the Board and the need for confidentiality no longer exists.

**MOTION TO GO INTO PRIVATE SESSION:**

**At 7:56 p.m. Dr. Morel moved the board enter executive session, seconded by Mr. Ehrentraut**

<b>Ayes</b>	-	<b>Mr. Clavijo, Ms. Ehrentraut, Dr. Morel, Mr. Puluse, Ms. Goff</b>
<b>Nays</b>	-	<b>None</b>
<b>Abstain</b>	-	<b>None</b>

**Absent - Mr. Shortway, Mr. Totaro, Mr. Carr, Mr. Doyle**

**MOTION TO EXIT FROM PRIVATE SESSION:**

**At 9:48 p.m. Dr. Morel moved the board exit executive session, seconded by Mr. Ehrentraut**

**Ayes - Mr. Clavijo, Ms. Ehrentraut, Dr. Morel, Mr. Puluse, Ms. Goff**

**Nays - None**

**Abstain - None**

**Absent - Mr. Totaro, Mr. Carr, Mr. Doyle, Mr. Shortway**

**FINANCE AND ADMINISTRATION:**

**Alex Clavijo, Chairperson**

**ACTION ITEMS:**

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Finance and Administration recommends the following resolutions:

A-9. WHEREAS, the Superintendent has recommended that the Hawthorne Board of Education (hereinafter referred to as the “Board”) withhold the employment and adjustment increments of an employee whose name is on file in the Superintendent’s office for the 2023-2024 school year based on policy and regulatory violations, which the employee was informed of during the 2022-2023 school year; and

WHEREAS, the Board has considered the Superintendent’s recommendation together with the reasons provided to the employee on or about June 17, 2023; and

WHEREAS, the Board has determined that the Superintendent’s recommendation to the Board that the employee’s employment and adjustment increments be withheld for the 2023-2024 school year is amply supported by the reasons provided to the employee and set forth in writing on or about June 17, 2023.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby adopts and affirms the Superintendent’s recommendation to withhold the employee’s employment and adjustment increments for the 2023-2024 school year; and

BE IT FURTHER RESOLVED that the Board hereby requests that the Business Administrator/Board Secretary provide the employee with written notice that his employment and adjustment increment for the 2023-2024 school year are being withheld, together with the reasons therefore, within ten (10) days of the date of this Resolution.

**A-9 – Moved by Mr. Clavijo, seconded by Mr. Puluse**

**Ayes - Mr. Clavijo, Ms. Ehrentraut, Dr. Morel, Mr. Puluse, Ms. Goff**

**Nays - None**

**Abstain - None**

**Absent - Mr. Totaro, Mr. Carr, Mr. Doyle, Mr. Shortway**

**PERSONNEL:**

**Jennifer Ehrentraut, Chairperson**

The following resolutions are pursuant to the recommendation of the Superintendent of Schools.

**ACTION ITEMS:**

P-54. Approval to appoint Angelo Guarnieri as the High School Weight Room Supervisor for five weeks during the summer at a stipend of \$2,000. This will be funded using Title IV money.

**P-54 – Moved by Dr. Morel, seconded by Ms. Ehrentraut**

**Ayes - Mr. Clavijo, Ms. Ehrentraut, Dr. Morel, Mr. Puluse, Ms. Goff**  
**Nays - None**  
**Abstain - None**  
**Absent - Mr. Totaro, Mr. Carr, Mr. Doyle, Mr. Shortway**

**MOTION TO ADJOURN:**

**At 9:50 p.m. Dr. Morel moved the board to adjourn, seconded by Mr. Puluse**

**Ayes - Mr. Clavijo, Ms. Ehrentraut, Dr. Morel, Mr. Puluse, Ms. Goff**  
**Nays - None**  
**Abstain - None**  
**Absent - Mr. Carr, Mr. Doyle, Mr. Shortway, Mr. Totaro**

Respectfully submitted,



Cheryl Ambrose  
Board Secretary